

Course Title	Corporate Briefing - Employment Fraud	Duration	Half Day	Corporate Briefings
Aim	Unfortunately it only takes (as the song says) one bad apple to spoil the whole damn bunch and, statistically, it's quite likely that you've got more than that in your organisation. The question is, how do you find out about them and what do you do when you catch them?  By the end of this training, you'll have a working knowledge of employment fraud, you'll know the roles and rules involved in an employment investigation and understand importance of following your own procedures.			
Prerequisites	None			
		Content		
Understand the types of employment fraud that might need to be investigated.		<ul style="list-style-type: none"><li>✓ The different types of fraud (such as false sickness, over-claimed expenses, abuse of position)</li><li>✓ Raising awareness of employment fraud</li><li>✓ Criminal offences</li><li>✓ Disciplinary breaches</li><li>✓ Fiscal losses</li></ul>		
Know what the roles are in an employment investigation and how <u>that</u> investigation fits in with criminal and civil recovery action.		<ul style="list-style-type: none"><li>✓ The investigator</li><li>✓ The decision maker</li><li>✓ The hearing and the appeal</li><li>✓ Employment Tribunals and Employment Appeals Tribunals</li></ul>		
Understand the rules that surround employment investigations and the importance of setting and following robust procedures.		<ul style="list-style-type: none"><li>✓ General employment law</li><li>✓ Contractual obligations</li><li>✓ The employer as a Public Authority</li><li>✓ Keeping investigation records</li><li>✓ Surveillance, monitoring and RIPA</li><li>✓ The relationship between civil and criminal enquiries</li></ul>		
Book this course now :				
Cost	Price Code A*			
If you buy the briefing for <i>in house</i> delivery...	<ul style="list-style-type: none"><li>• You can have up to 15 staff on this event.</li><li>• You can add a second briefing on the same day for only £100 + VAT.</li><li>• Your second briefing can be either :<ul style="list-style-type: none"><li>- The same briefing again (for different delegates)</li><li>- A different briefing entirely</li></ul></li></ul> Go to <a href="http://www.its-training-uk.com/briefings.html">www.its-training-uk.com/briefings.html</a> for details of other briefings.			
If you come on an open course (where available)...	<ul style="list-style-type: none"><li>• You can attend two briefings on the same day and save £10 from the cost of each briefing.</li></ul>			
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